



2020 UCMA Fall Conference

Oct 22 – 23, 2020

Dixie Center, St. George, Utah

Thursday, Oct 22, 2020

7:30 Breakfast & Networking

8:15 Welcome & Introductions

Speaker: Spencer Kyle, UCMA Board President
Welcome and attendee introductions

8:45 Local Gov Tech Tools & Tricks Rapid Fire

Facilitator: David Larson, City Manager, South Weber, UCMA Board Secretary
Speakers: Summer Palmer, Assistant City Manager, Clearfield; Corey Twedt, City Recorder, Millville; Tyler Jacobson, Assistant City Manager, Spanish Fork; Dustin Grabau, Assistant County Manager, Wasatch County; David Dobbins, City Manager, Draper; Pete Wolfley, Communications & Innovations Officer, Orem
Enjoy quick introductions to the tech tools and tricks that managers are currently using for project management, collaboration, form creation, data analysis, graphic design, public polling, and video creation.

10:15 Refreshment Break

10:35 “Millennials are ruining America!” “Generation X is out of touch!” “Ok, Boomer!”

Speaker: Jason Allen, licensed Civil Engineer, former Morgan County Engineer and Public Works Director, and Chair of the American Concrete Pipe Association Next Generation Task Group
Throughout history, every generation has believed that subsequent age groups are unworthy of carrying the torch, while the younger generation actively hopes the old folks will just get out of the way. With the technological boom of the early 2000’s, never has this generational divide in the workplace been more noticeable than today. This presentation will discuss the differences between the generations, why the divide seems so great, and what, if anything, we can do about it.

11:35 Lunch

12:35 Panel Discussion: City Manager Contracts

Facilitator: Ben Reeves, City Manager, Santaquin City, UCMA Board Past President
Speakers: Wayne Parker, Chief Administrative Officer, Provo and Ty Bailey, City Manager, Morgan City, Ken Leetham, City Manager, North Salt Lake, Wayne Pyle, City Manager, West Valley City
A presentation on the results from the City Manager Contracts Survey and a panel discussion sharing different viewpoints of contracts and negotiations. Whether you have a contract or not, this session will be engaging and helpful for you now or in the future.

2:05 Refreshment Break

2:25 Socially-Distanced Roundtable Discussions

A variety of topics led by moderators at each table; rotate every 25 minutes. Topics include:

- Manager's Bookshelf & Podcasts
- Best Practices for Transparency/ Public Trust
- Being an Objective Facilitator with a Governing Body that Internally Disagrees
- Practical Advice on Working from Home
- Avoiding Stagnation & Burnout as a Manager
- Leadership/ Employee Development Academies

3:55 Adjourn

Friday, Oct 23, 2020

7:15 Breakfast & Networking

8:00 Welcome & UCMA Business

Speaker: Spencer Kyle, UCMA Board President

Welcome and general UCMA business updates

8:15 Six-Foot-Apart Roundtable Discussions

A variety of topics led by moderators at each table; rotate every 25 minutes. Topics include:

- Manager's Bookshelf & Podcasts
- Tech Tools & Tricks
- Time Management Tips: How to structure your day when everyone wants a meeting
- Best Practices for the Post-COVID "New Normal"
- Best Practices for Setting Performance Expectations

9:15 Utah League of Cities and Towns – Issues of Interest

Facilitator: Gary Hill, City Manager, Bountiful, UCMA Board Legislative Chair

Speaker: Cameron Diehl, Executive Director, Utah League of Cities and Towns

2020 Legislative Session review and discussion of items on the horizon.

10:15 Refreshment Break

10:35 Diversity Today, Being More Inclusive Tomorrow: What You Don't Know You Don't Know

Facilitator: Shane Pace, City Manager, Farmington, UCMA Board Member

Speaker: Mauricio Velasquez

Current events have made this topic the most timely, relevant, and pertinent issue of the day. Diversity Today – what does this mean in the workplace today. What does it mean to be Inclusive. How does valuing diversity and creating a more inclusive workplace minimize risk. This will include conversations about Implicit and Explicit Bias (Unconscious and Conscious) and it will also include a framework for looking at all Diversity and Inclusion (D&I) Issues. This workshop will be introspective and you will examine your own biases and prejudices.

12:35 Lunch

1:35 Being A Change Agent

Facilitator: Shane Pace, City Manager, Farmington, UCMA Board Member

Speaker: Mauricio Velasquez

Now you are more self-aware, what are the skills and tools of a Change Agent. This session introduces a new vocabulary – Naïve-Perpetuator-Avoider-Change Agent-Fighter. We will build a D&I Tool Kit, Skill Kit and even practice these skills and tools so you can be more aware, skilled, and competent to deal with your emerging D&I issues and the associated risk.

3:35 Wrap Up & Adjourn

Speaker: Spencer Kyle, UCMA Board President

Save the Date:
The UCMA Spring Conference will be April 19 – 21, 2021
at the Dixie Center, St. George